

IDAHO

COMMERCE & LABOR



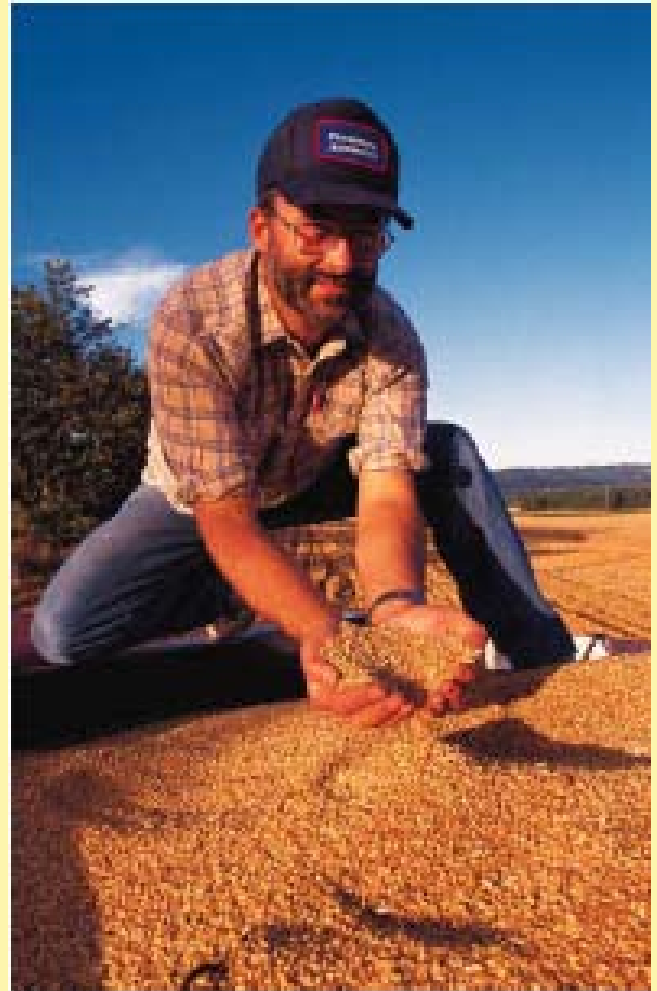
Farm Labor Contracting in IDAHO

Wage and Hour Unit



What is Farm Labor Contracting?

- State Law
- Who needs a License?





Licensing Requirements

- Surety Bond
- Licensing Fee
- Auto Insurance
- Workers compensation
- Disclosure of pay and working requirements





Why should I be using a Licensed Farm Labor Contractor?

- **Liability!**



How do I know who is licensed?

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Farm Labor Contractors Registered in Idaho

Business Name/ Contractor Name	Address	City	State	Zip	Phone No.	License Number	# Employees	Expires
American Staffing, Inc. Malinda C. Madsen	397 E. Pebble Beach Way	Eagle	ID	83616	208-887-2008	AZJ05034	21 +	12/31/2005
Angel Alba	835 N. 11th	Payette	ID	83661	208-724-5796	AZJ05011	0-20	12/31/2005
Corral Agriculture, Inc. Roberto Corral	9211 Lakeshore Drive	Nampa	ID	83686	(208) 880-0042	AZJ05033	21 +	12/31/2005
Encinas Contractors, Inc. Ramon Encinas	PO Box 529	Garden Valley	ID	83622	208-869-1817	AZJ05006	21 +	12/31/2005
Forest Management, Inc. Pat Atkins	PO Box 190510	Boise	ID	83719	208-466-7992	AZJ05012	21 +	12/31/2005
Forest Operations Heather Odell	1228 Meadow Lane	Orofino	ID	83544	208-476-7434	AZJ05015	21 +	12/31/2005
Alejandro Garcia	524 S. 3rd St. South	Nampa	ID	83651	208-250-3604	AZJ05008	21 +	12/31/2005
Roman Hernandez	385 Anchor St.	Ontario	OR	97914	208-550-0247	AZJ05007	0-20	12/31/2005
Manuel Delacruz Herrera	406 W. 27th				603-328-			12/31/2005 REVOKED



Are there groups that are exempt from FLC Licensing?

- YES!
- Requirements for exemption



Enforcement

- Recent case in Gooding
- On site visits



Our Website

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Idaho Commerce & Labor Wage & Hour Section

The Wage and Hour Section of the Idaho Department of Commerce and Labor is responsible for administering Idaho's minimum wage law, wage payment law, and farm labor contractor licensing law.

Idaho Labor Laws

- [Guide to Idaho Labor Laws \(PDF Version for Printing\)](#)
- [Guide to Idaho Labor Laws \(Spanish PDF Version\)](#)
- [Idaho Garnishment Law](#)
- [Idaho Wage Claim Form and Instructions](#)

Federal Labor Laws Website & Links

- <http://www.dol.gov/elaws/>
- [Federal Fair Labor Standards Act](#)
- [Davis-Bacon Act](#)
- [Federal Overtime Provisions](#)

Farm Labor Contractor Licensing Information

- [Farm Labor Contractor Registry](#)
- [Idaho Code - Farm Labor Contractor Licensing](#)

Hot Links

- [Frequently Asked Questions \(FAQs\)](#)
- [Wage Claim Form and Instructions \(PDF Version\)](#)
- [Spanish Wage Claim Form and Instructions \(PDF Version\)](#)
- [Appeal Request Form \(Word Version\)](#)
- [Idaho Minimum Wage Poster](#)
- [Idaho Labor Compliance Officer Locations, Phone Numbers, and E-mail Addresses](#)

Related Links

- [Required Posters for Idaho Employers](#)
- [Idaho Worker's Compensation](#)
- [Idaho Human Rights Commission](#)
- [Idaho Tax Commission](#)
- [Links to Departments of Labor in other States](#)

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QUESTIONS?





CONTACT INFORMATION

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Coeur d'Alene, ID 83814

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WESTERN IDAHO AREA OFFICE- 6107 Graye Lane Caldwell ID 83607

Marina Reynoso Labor Compliance Officer

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BURLEY AREA OFFICE- 127 W. 5th Street N. Burley, ID 83318-3457

Linda Castaneda Labor Compliance Officer

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BOISE AREA OFFICE

317 W. Main Street Boise, ID 83735-0910

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